

AC - 018

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 12, 2015, are as follows: Average increases of 6 cents (0.6 percent) for Level 1 and 15 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3053	11.05	26.65	7.50
CASHIER-CHECKER	3562	9.18	17.51	7.25
CUSTOMER SERVICE ASST	305	9.65	15.64	7.25
OFFICE CASHIER	107	12.53	16.07	9.00
TELLER	1501	10.61	18.93	9.00
RECREATION ATTENDANT	167	10.70	13.85	9.00
DESK CLERK	284	10.15	13.04	8.30

NF - 2

HEAD SALES PERSON	340	11.30	16.46	8.56
STORE DETECTIVE	94	13.29	16.30	11.89
HEAD CUSTOMER SVC ASST	207	13.19	20.78	9.00
SECRETARY	149	16.95	39.59	9.24
DATA ENTRY SPECIALIST	79	13.29	22.63	10.53
ACCOUNTING TECHNICIAN	321	16.86	26.68	10.00

NF - 3

DEPARTMENT MANAGER	572	15.69	27.60	10.00
EXECUTIVE SECRETARY	54	21.87	25.80	18.57

WAGE AREA : #018 Davis/Weber/Salt Lake, Utah
ORDER DATE : July 10, 2015
SURVEY : #030/030-57